



# Code of Conduct

Membership of the Metung Yacht Club brings with it an obligation to ensure that the Club is a welcoming and friendly environment for all Members.

The objective of this Code is to ensure that Members understand the level of personal behaviour expected across all activities within our Club. This code is part of the MYC By-Laws and as such is applicable to all Members and guests.

MYC seeks to operate in an open and friendly environment, where people show respect for each other and the club. Members shall:

- Show respect and courtesy to all members, club officials, and patrons. They shall not tarnish the reputation of the club, officers, committees, employees or bring the club into disrepute.
- Treat all persons with a proper regard for their dignity and rights.
- Ensure each person has an equal opportunity to enjoy the club facilities.
- Respect others privacy and be ethical, fair and honest in all their dealings with them.
- Be mindful of their actions in relation to their own safety and the safety of all others involved in the club.
- Abide by the MYC Club Rules, By-Laws and Policies.
- Comply with reasonable directives and requests made by club staff and officers of the club.
- Not expect preferential treatment, nor seek favours from the club's management or its employees.
- Act responsibly at all times and accept responsibility for their actions.
- Comply with all applicable laws, including liquor laws and responsible service of alcohol standards.
- Act in sportsman like manner and operate within the rules and spirit of the sport when representing the club both on and off the water.

MYC will not tolerate:

- Any form of discrimination.
- Offensive language or rudeness,
- Excessive use of alcohol on Club premises,
- Displays of temper or any form of abuse, harassment, ridicule or threatening behaviour, whether physical, verbal or by electronic to staff, members or guests,
- The use of illegal drugs within the Club premises,
- Wilful destruction of any Club or member's property,

Any member, guest or patron who breaches this code may be asked to leave or be removed from the club premises and further action may be taken by the General Committee.

BY ORDER OF THE MYC GENERAL COMMITTEE, November 2019